



Foxdale Village

A Quaker-Directed Continuing Care Retirement Community

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500 E. Marylyn Ave. · State College, PA 16801 · 814-238-3322 · 800-253-4951 · Fax 814-238-2920 ·
www.foxdalevillage.org

Subject: Nondiscrimination Policy Statement
Equal Employment Opportunity

To: Foxdale Village Employees

From: Tama Carey, CEO

An open and equitable personnel system will be established and maintained. Personnel policies, procedures and practices will be designed to prohibit discrimination on the basis of race, color, religious creed, disability, ancestry, national origin, age or sex.

Foxdale Village will provide equal employment opportunity to all qualified employees and applicants without regard to age, race, color, national origin, familial status, ancestry, gender, sexual orientation, religion, creed, veteran status, disability status, pregnancy, possession of a General Education Development Certificate as compared to a high school diploma, genetic information or any other bias prohibited by federal or state laws or local ordinance. This policy applies to all employment practices including recruitment, selection, placement, promotion, termination, transfer, layoff, compensation, training, benefits, and all other terms and conditions of employment.

Employment opportunities shall be provided for applicants with disabilities and reasonable accommodations(s) shall be made to meet the physical or mental limitations of qualified applicants or employees.

Any employee who believes they have been discriminated against may file a complaint of discrimination with any of the following:

Commonwealth of Pennsylvania
Department of Human Services
Bureau of Equal Opportunity
Room 225, Health & Welfare Building
PO Box 2675
Harrisburg, PA 17105

PA Human Relations Commission
Harrisburg Regional Office
333 Market Street, 8th Floor
Harrisburg, PA 17101

U.S. Department of Health and Human Services
Office for Civil Rights
Centralized Case Management Operations
200 Independence Avenue, S.W.
Washington, D.C. 20201

Foxdale Village, Director of Human Resources
500 E. Marylyn Ave.
State College, PA 16801

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500 E. Marylyn Ave.
State College, PA 16801
(814) 238-3322

U.S. Equal Employment Opportunity Commission
801 Market Street, Suite 1000
Philadelphia, PA 191077-3126

Signed: Tama M. Carey

Title: CEO

Printed: Tama M. Carey

Date: 2/28/2023