

**Notice Informing Individuals About Nondiscrimination and Accessibility  
Requirements and Nondiscrimination Statement:**

**Discrimination is Against the Law**

Foxdale Village is open to all applicants/residents, complies with applicable Federal civil rights laws and does not discriminate based on race (to include hair type, hair texture, or hair style), color, religious creed (to include all aspects of religious observances and practice, as well as belief), handicap or disability, familial status, ancestry, national origin (including Limited English Proficiency), sex, (to include pregnancy status, childbirth status, breastfeeding status, sex assigned at birth, gender identity or expression, affectional or sexual orientation, and differences in sex), use of guide or support animals because of the blindness, deafness or physical handicap of the resident or because the resident is a handler or trainer of support or guide animals.

Foxdale Village:

1. Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - a. Qualified sign language interpreters
  - b. Written information in other formats (large print, audio, accessible electronic formats, other formats)
2. Provides free language services to people whose primary language is not English, such as:
  - a. Qualified interpreters
  - b. Information written in other languages

If you require these services, contact the Director of Social Services:

814-272-2138

If you believe that Foxdale Village has *failed* to provide these services or discriminated in another way on the basis of race, color, religious creed, disability, ancestry, national origin (including limited English proficiency), age or sex, you can file a grievance with:

Centre County Ombudsman  
814-355-6717, ext. 1215

Director, Aging Services  
814-355-6700

Willowbank County Office Building  
420 Holmes St.  
Bellefonte, PA 16823-1488

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://www.hhs.gov/ocr/complaints> or by mail or phone at:

U.S. Department of Health and Human Services  
Centralized Case Management Operations  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201  
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>