



Foxdale Village

A Life Plan Community Guided by Quaker Values

500 E. Marylyn Ave. · State College, PA 16801 · 814-238-3322 · 800-253-4951 · Fax 814-238-2920 ·
www.foxdalevillage.org

Subject: Nondiscrimination in Services
To: Foxdale Village Residents/Resident Representatives
From: Tama Carey, CEO

Admissions, applications for admission and residency, the provisions of services and referrals of residents shall be made without regard to race (to include hair type, hair texture, or hair style), color, religious creed (to include all aspects of religious observances and practice, as well as belief), handicap or disability, familial status, ancestry, national origin (including Limited English Proficiency), sex, (to include pregnancy status, childbirth status, breastfeeding status, sex assigned at birth, gender identity or expression, affectional or sexual orientation, and differences in sex), use of guide or support animals because of the blindness, deafness or physical handicap of the resident or because the resident is a handler or trainer of support or guide animals. Foxdale Village will not retaliate against any individual reporting to any of the below agencies.

Program Services shall be made accessible to eligible persons with disabilities through the most practical and economically feasible methods available. These methods include, but are not limited to, equipment redesign, the provision of aides and the use of alternative service delivery locations. Structural modifications shall be considered only as a last resort among available methods.

Any resident/individual (and/or their guardian) who believes they have been discriminated against may file a complaint of discrimination with any of the following:

Foxdale Village

Haley Carpenter, Director of Social Services
500 E. Marylyn Ave.
State College, PA 16801
Phone: (814) 272-2138
Fax: (814) 238-2920
Email: HCarpenter@foxdalevillage.org

Office for Civil Rights

U.S. Department of Health and Human Services
Centralized Case Management Operations
200 Independence Avenue, S.W.
Room 509 HHH Bldg.
Washington, D.C. 20201
Customer Response Center: (800) 368-1019
TDD: (800) 537-7697
<https://www.hhs.gov/ocr/complaints>
Email: ocrcomplaint@hhs.gov
(Within 180 days from the date of incident)

Commonwealth of Pennsylvania

Department of Human Services
Bureau of Equal Opportunity
Room 225, Health & Welfare Building
P.O. Box 2675 Harrisburg, PA 17120
Inquiries: (717) 787-1127
Email: RA-PWBEOAO@pa.gov
(Within 90 days from the date of incident)

Pennsylvania Human Relations Commission

333 Market Street, 8th Floor
Harrisburg, PA 17101
<https://www.phrc.pa.gov/Complaints/Pages/How-to-File-a-Complaint.aspx>
Inquiries: (717) 787-4410
TTY users only: (717) 787-7279
(Within 180 days from the date of incident)

Signed: Tama M. Carey

Title: CEO

Printed: Tama M. Carey

Date: July 7, 2025