



# Foxdale Village

*A Life Plan Community Guided by Quaker Values*

500 E. Marylyn Ave. · State College, PA 16801 · 814-238-3322 · 800-253-4951 · Fax 814-238-2920 ·  
[www.foxdalevillage.org](http://www.foxdalevillage.org)

Subject: Nondiscrimination in Services  
To: Foxdale Village Residents/Resident Representatives  
From: Tama Carey, CEO

Admissions, applications for admission and residency, the provisions of services and referrals of residents shall be made without regard to race (to include hair type, hair texture, or hair style), color, religious creed (to include all aspects of religious observances and practice, as well as belief), handicap or disability, familial status, ancestry, national origin (including Limited English Proficiency), sex, (to include pregnancy status, childbirth status, breastfeeding status, sex assigned at birth, gender identity or expression, affectional or sexual orientation, and differences in sex), use of guide or support animals because of the blindness, deafness or physical handicap of the resident or because the resident is a handler or trainer of support or guide animals. Foxdale Village will not retaliate against any individual reporting to any of the below agencies.

Program Services shall be made accessible to eligible persons with disabilities through the most practical and economically feasible methods available. These methods include, but are not limited to, equipment redesign, the provision of aides and the use of alternative service delivery locations. Structural modifications shall be considered only as a last resort among available methods.

Any resident/individual (and/or their guardian) who believes they have been discriminated against may file a complaint of discrimination with any of the following:

## **Foxdale Village**

Haley Carpenter, Director of Social Services  
500 E. Marylyn Ave.  
State College, PA 16801  
Phone: (814) 272-2138  
Fax: (814) 238-2920  
Email: [HCarpenter@foxdalevillage.org](mailto:HCarpenter@foxdalevillage.org)

## **Office for Civil Rights**

U.S. Department of Health and Human Services  
Centralized Case Management Operations  
200 Independence Avenue, S.W.  
Room 509 HHH Bldg.  
Washington, D.C. 20201  
Customer Response Center: (800) 368-1019  
TDD: (800) 537-7697  
<https://www.hhs.gov/ocr/complaints>  
Email: [ocrcomplaint@hhs.gov](mailto:ocrcomplaint@hhs.gov)

**(Within 180 days from the date of incident)**

## **Commonwealth of Pennsylvania**

### **Department of Human Services**

### **Bureau of Equal Opportunity**

Room 225, Health & Welfare Building  
P.O. Box 2675 Harrisburg, PA 17120  
Inquiries: (717) 787-1127  
Email: [RA-PWBEOAO@pa.gov](mailto:RA-PWBEOAO@pa.gov)

**(Within 90 days from the date of incident)**

## **Pennsylvania Human Relations Commission**

333 Market Street, 8th Floor  
Harrisburg, PA 17101  
<https://www.phrc.pa.gov/Complaints/Pages/How-to-File-a-Complaint.aspx>  
Inquiries: (717) 787-4410  
TTY users only: (717) 787-7279

**(Within 180 days from the date of incident)**

Signed: Tama M. Carey  
Printed: Tama M. Carey

Title: CEO  
Date: 7-2-2026